

**EUROPEAN PARLIAMENT**  
**LUXEMBOURG**  
**SECURITY AND PREVENTION AGENTS**  
**CALL FOR EXPRESSIONS OF INTEREST**

**Contract staff members in the area of surveillance and prevention — function group I  
(FG I)**

**Deadline for expressions of interest:**

**28 February 2020**

[EPSO/CAST/P/18/2017](#)

Following on from the process of creating an in-house security service already undertaken in Brussels and Strasbourg, the European Parliament is now preparing to recruit security staff for its Luxembourg premises. As part of this exercise, the European Parliament aims to employ a considerable number of experienced staff in the area of security in Luxembourg.

This opportunity will allow successful candidates to work directly for the European Parliament's Directorate- General for Security and Safety (DG SAFE).

Luxembourg offers a family-friendly environment that includes access to the institutions' nursery facilities and the European School.

The contract will initially be for a one-year period and may be renewed for a further year. If the contract is renewed for a second time, it may be for an indefinite period. After the first two years of employment, the recruited agents will also be eligible for advancement within the FG 1 category.

Specific information on salary conditions is included at the end of this notice.

Candidates should express their interest by **28 February 2020** in order to be taken into account.

Taking up of duties: as of February 2021

Number of contract agents to be recruited: approximately 115

The selection procedure will take place through the CAST portal of the European Personnel Selection Office (EPSO): [EPSO/CAST/P/18/2017](#)

The general conditions of employment and selection criteria are set out in detail on the EPSO website.

This is a specific opening for experienced professionals in the area of surveillance and prevention, who will be based in Parliament's Luxembourg premises. Please see below for the **additional specific criteria**:

– After completing compulsory education, you must have acquired a minimum of two years of experience in a field relevant to the job: in security, prevention and surveillance or dispatching, in a public and/or private environment. If this experience includes at least one year working in

European or international organisations or in a multicultural or multinational environment, this will be considered as an asset.

– Knowledge of French and/or English will be considered as an asset.

In order to reply to this call for expressions of interest, please complete the following steps:

**1. Go to the EPSO website and create an EPSO account (if you do not already have one)**

(link) <https://europa.eu/epso/application/passport/login.cfm?langsub=ok&lang=en>

**2. You must register in the EPSO Permanent CAST for function Group I – CAST/P/18/2017**

[https://epso.europa.eu/job-opportunities/cast/2738/description\\_en](https://epso.europa.eu/job-opportunities/cast/2738/description_en)

**Click on the ‘APPLY’ button.**

If you have already registered in CAST, you do not need to register again.

**3. IMPORTANT: Please insert ‘security and prevention officer’ under the ‘Motivation and Strengths’ tab – in the ‘EXPERIENCE AND BACKGROUND’ field in your EPSO profile.**

**4. Add an up-to-date CV to the relevant section of your CAST profile**

**5. IMPORTANT: Please send an email to the following European Parliament service mailbox:**

[AC-FG|prevention@europarl.europa.eu](mailto:AC-FG|prevention@europarl.europa.eu)

mentioning only the following information:

1. Subject line: Expression of interest: Security – Luxembourg:
2. Message: Please indicate your name and CAST registration number
3. Please do not send any attachments, as they will not be taken into account.

The HR service of the Directorate-General for Security and Safety will review the applications and invite most suitable candidates to sit the CAST tests. Applicants who pass the CAST tests will be interviewed at a later stage.

### **Protection of personal data**

The European Parliament, as the body responsible for organising selection procedures, ensures that candidates’ personal data are processed in strict compliance with Regulation (EU) 2018/1725 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data by the Union bodies, offices and agencies, particularly as regards confidentiality and security.

## Salary and allowances

In addition to the salary and allowances (please see table below), staff working for the European Institutions benefit from further advantages such as:

- Sickness insurance for the agent and their family
- EU institutions' pension scheme
- Accident insurance
- Unemployment insurance scheme
- Access to the European Schools and nurseries

The salary is subject to deductions for the sickness, accident insurance, pension and unemployment schemes.

This salary is subject to Community tax and is exempt from national taxes.

in EUROS/Monthly

Grade and step	FG I, step 1	FG 1, step 2 <sup>1</sup>
1. Basic (gross) salary (before allowances and deductions) *	EUR 2 074.40	EUR 2 117.47
The deduction rate for social contributions for this revenue bracket is approximatively between 11.5 % and 12 % of the basic salary		
2. Other possible entitlements/allowances, depending on the personal situation of the candidate (working place: Luxembourg)		
Household allowance	191.44 + 2 % basic salary	
Expatriation allowance (cannot be combined with Foreign residence allowance)	16 % of basic salary. Not below EUR 567.38	
Foreign residence allowance (cannot be combined with expatriation allowance)	4 % of basic salary	
Dependent child allowances (per child)	EUR 418.31	
Preschool allowance (per child)	EUR 102.18	
Education allowance	Up to EUR 567.64	
Shift allowance**	From EUR 429.05 to EUR 965.31	

\* the net income received by an agent depends on the particular situation of each individual. No salary amount can be defined prior to taking up duties.

\*\* varying rates, conditional on performing shift work.

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<sup>1</sup> Step 2 is granted to contract agents with at least three years of professional experience.